

ACRONYMS

1. AAA ----- American Arbitration Association
2. AACC ----- American Association of Community Colleges
3. AAC&U ----- American Association of Colleges and Universities
4. AAUP ----- American Association of University Professors
5. ACE ----- American Council on Education
6. ADA ----- Americans with Disabilities Act
7. ADA ----- Average Daily Attendance
8. AFT ----- American Federation of Teachers
9. AR ----- Association Representation
10. BEST ----- Better Educational Standards Today
11. BOD ----- Board of Directors
12. CAPE ----- Committee to Combat Attacks on Public Education
13. CB ----- Collective Bargaining
14. CEC ----- Consortium for Educational Change
15. CEI ----- Center for Education Innovation
16. CEU ----- Continuing Education Unit
17. COBRA ----- Consolidated Omnibus Budget Reconciliation Act
18. COLA ----- Cost of Living Adjustment
19. CPDU ----- Continuing Professional Development Unit
20. CRP ----- Certificate Renewal Plan
21. ESEA ----- Elementary and Secondary Education Act
22. ESP ----- Educational Support Personnel
23. FICA ----- Federal Insurance Compensation Act
24. FLSA ----- Fair Labor Standards Act
25. FMCS ----- Federal Mediation and Conciliation Service
26. FMLA ----- Family and Medical Leave Act
27. GR ----- Government Relations
28. HB ----- House Bill
29. HIPAA ----- Health Insurance Portability and Accountability Act
30. HLC ----- Higher Learning Commission
31. IASB ----- Illinois Association of School Boards
32. IBB ----- Interest Based Bargaining
33. IBHE ----- Illinois Board of Higher Education
34. ICCB ----- Illinois Community College Board
35. IDEA ----- Individuals with Disabilities Act
36. IEA RA ----- Illinois Education Association Representative Assembly
37. IEA ----- Illinois Education Association
38. IEASO ----- Illinois Education Association Staff Organization
39. IELRA ----- Illinois Education Labor Relations Act
40. IELRB ----- Illinois Education Labor Relations Board

- 41. IIE----- Invest in Excellence
- 42. ILP----- Illinois Learning Partnership
- 43. IMIN----- Illinois Mutual Interest Negotiations
- 44. IMRF----- Illinois Municipal Retirement System
- 45. IPACE----- Illinois Political Action Committee for Education
- 46. IPD----- Instruction and Professional Development
- 47. ISBE----- Illinois State Board of Education
- 48. J-CAR----- Joint Committee on Administrative Rules
- 49. LPDC----- Local Professional Development Committee
- 50. LRE-----Least Restrictive Environment
- 51. NBPTS----- National Board for Professional Teaching Standards
- 52. NCA-----North Central Association
- 53. NCHE----- National Council for Higher Education
- 54. NCLB-----No Child Left Behind
- 55. NEA RA----- National Education Association Representative Assembly
- 56. NEA----- National Education Association
- 57. NEA-PAC----- National Education Association-Political Action Committee
- 58. NLRA----- National Labor Relations Act
- 59. NLRB-----National Labor Relations Board
- 60. OD----- Organizational Development
- 61. PDC----- Professional Development Center
- 62. PR----- Public Relations
- 63. RA----- Representative Association
- 64. RC----- Representation Certification
- 65. RIF----- Reduction In Force
- 66. RLN----- Regional Learning Network
- 67. RPDR----- Regional Professional Development Review Committee
- 68. SB----- Senate Bill
- 69. SIP----- School Improvement Plan
- 70. SLA----- Summer Leadership Academy
- 71. STCB----- State Teacher Certification Board
- 72. SURS----- State University Retirement System
- 73. TA----- Tentative Agreement
- 74. TRS----- Teachers' Retirement System
- 75. UD----- UniServ Director
- 76. UEP----- United Education Profession
- 77. ULP----- Unfair Labor Practice
- 78. VR----- Voluntary Recognition
- 79. WAC----- Winter Advocacy Conference
- 80. WCOTP----- World Congress of Teaching Professionals
- 81. WTW----- Wall-to-Wall